

STACO ENERGY PRODUCTS CO.
JOB DESCRIPTION

Position: Assembler

Rate of Pay: New Hire : \$11.00

90 day-\$11.25

1-Year-\$11.50

Duties:

Assemble and prepare for assembly, assemblies and sub-assemblies. Operations include but are not limited to space windings, plating, insulating, salvaging, stuffing boards, packing and soldering. Operations will require the use of hand tools, power tools, soldering irons, jigs and fixtures.

Requirements:

Demonstrate the ability to read, understand and follow written instructions, possess basic knowledge of number skills and demonstrate manual dexterity. Must be able to accurately determine different colors and be physically able to perform the duties of the classification.

Duties require flexibility in a variety of job assignments in the manufacturing of electrical transformer and voltage regulation products. The position is one that works in a labor union, in a factory production environment at specific production standard rates. *Must possess good, dependable attendance habits and be able to safely interact with all employees.*

Standing/Walking – up to 90%

Lifting 0 up to 50 pounds throughout an 8 hour shift

Close tolerance-quality standards

E.O.E



BENEFITS OVERVIEW, UPON COMPLETION OF 90 DAYS OF EMPLOYMENT;

- OPTIONAL Anthem-MAJOR MEDICAL- PPO, 80/20% AFTER \$1000. SINGLE OR \$2000. FAMILY PER YR. DEDUCTIBLE.
- CO. PAID LIFE INS. \$30,000.
- OPTIONAL DENTAL
- OPTIONAL aflac-
- UNION 401K
- 1 WK. VAC. AFTER 1 YR.
- TUITION ASSISTANCE PROGRAM
- 11 HOLIDAYS
- CO. PAID UNION PENSION PLAN
- CO. PAID SHORT TERM DISABILITY
- BIRTHDAY BONUS = (1) DAYS PAY.
- FLEX SPENDING PLAN AVAILABLE
- CORPORATE MATCHING CHARITABLE CONTRIBUTIONS, \$100.MIN. TO \$5,000. MAX.
- FIRST SHIFT 6:30am to 3:00pm.