



Mandatory Senior OhioMeansJobs-Readiness Seal Overview 2024-2025

The OhioMeansJobs-Readiness Seal is **mandatory** for all MVCTC seniors. Its purpose is to allow students to document professional skills that have value in the workplace and can contribute to success in higher education. To earn the seal, students must demonstrate 15 particular professional skills required for success in the workplace. The Ohio Department of Education requires that all students earn at least two graduation seals in order to meet Ohio graduation requirements. Obtaining this seal at MVCTC will satisfy one of those required seals.

Note: Attainment of the OhioMeansJobs-Readiness Seal is a **requirement to participate in the MVCTC Senior Recognition Ceremony** and **accounts for 10% of the 4th quarter lab grade**. Finally, any senior who **does not** earn the OhioMeansJobs-Readiness Seal **will not** be eligible to receive a Certificate of Recognition.

Requirements:

Students must demonstrate proficiency in each of the following professional skills to meet the requirements of the OhioMeansJobs-Readiness Seal:

- **Drug Free** - The student commits to being drug free.
- **Reliability** - The student has integrity and responsibility in professional settings.
- **Work Ethic** - The student has effective work habits, personal accountability, and a determination to succeed.
- **Punctuality** - The student arrives to commitments on time and ready to contribute.
- **Discipline** - The student abides by guidelines, demonstrates self-control, and stays on task.
- **Teamwork/Collaboration** - The student builds collaborative relationships with others and can work as part of a team.
- **Professionalism** - The student demonstrates honesty. The student dresses and acts appropriately and responsibly. The student learns from mistakes.
- **Learning Agility** - The student desires to continuously learn new information and skills.
- **Critical Thinking/Problem-Solving** - The student exercises strong decision-making skills, analyzes issues effectively, and thinks creatively to overcome problems.
- **Leadership** - The student leverages the strengths of others to achieve common goals. The student coaches and motivates peers and can prioritize and delegate work.
- **Creativity/Innovation** - The student is original and inventive. The student communicates new ideas to others, drawing on knowledge from different fields to find solutions.



- **Oral and Written Communications** - The student articulates thoughts and ideas clearly and effectively in written and oral forms.
- **Digital Technology** - The student has an understanding of emerging technology and leverages technology to solve problems, complete tasks, and accomplish goals.
- **Global/Intercultural Fluency** - The student values, respects, and learns from diverse groups of people.
- **Career Management** - The student is a self-advocate. The student articulates strengths, knowledge, and experiences relevant to success in a job or postsecondary education.

Additional Requirements:

The OhioMeansJobs-Readiness Seal requires the skills be demonstrated in a professional setting and verified by a mentor. Each student must have a **minimum of three mentors** from **at least two of the following areas**: school, work, and community. Many of these skills may be demonstrated in labs/classes and verified by teachers, but **at least one** skill must be demonstrated and verified by someone **outside of the school** within a work or community setting.

Completed documentation must be submitted to the student's designated principal or guidance counselor by March 6, 2025. This person may be different than the assigned program principal or guidance counselor.