

STRATEGIC PLAN

2019-2023

VISION:

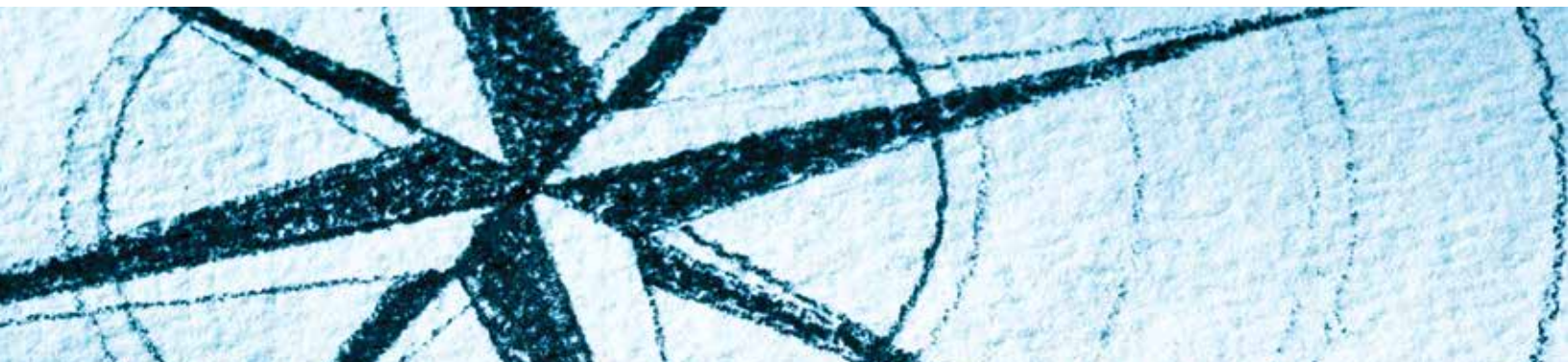
Your Future, Our Passion

MISSION:

We provide premier educational choices and advanced employment preparation for youth, adults, and organizations of the Miami Valley.

Beliefs - Guided by our Mission Statement, both our thinking and our actions will reflect the following fundamental beliefs:

- Family is the primary influence in the development of the individual.
- Success depends upon working as a team to build a strong foundation for optimal learning.
- Continued partnerships among MVCTC and businesses and colleges are important.
- Every student has the right to an education, but not the right to interfere with others.
- MVCTC must be the leader in career technical education for the Career Technical Planning District, the state and the nation.
- The learning environment must be safe and secure.
- The curriculum must be relevant and applied.
- All individuals can learn, are unique and have worth.
- Quality requires consistent review and improvement.
- Decisions should be made in the best interest of the students, the school and the community.
- Learning is a lifelong process.
- High expectations are the foundation of high achievement.



STRATEGIC GOALS



To provide students with a competitive advantage to prepare for a career and enter the workforce or post-secondary education through advanced career programs, professional certifications, college credits, and career placement opportunities.

- Within each career tech program, conduct an assessment of curriculum, equipment, resource requirements, and employment pathways of the future which engages business advisory committees.
- Identify ways to improve credit intervention and recovery for students.
- Improve our system of student retention.
- Continue to explore new satellite and campus-based programs to be conducted at partner school districts or at MVCTC.



To make a positive difference in student lives as an advocate for their success through career and academic education and a support system for each student's learning.

- Increase access to student support systems and programs which enhance student career and academic success.
- Increase student exposure to employers and alumni which expand career awareness and job opportunities.
- Enhance access to high-quality student mental health services.
- Build upon the diversity of our students as an asset to the workplace of the future.



To provide opportunities for professional growth in best practices, a collaborative working environment, and the use of data and stakeholder input for decision-making which combined enhances student success.

- Increase staff training on relevant social issues in student development (e.g., school safety, mental health, drug abuse, at-risk behaviors, and diversity).
- Refine and reinforce a professional development planning and coordination process for staff linked to district goals.
- Provide additional continuing education beyond introductory offerings.
- Enhance and increase access for teacher collaboration with their peers in professional learning communities.



To engage our stakeholders as collaborators and valued co-owners of our mission.

- Engage key stakeholders through a variety of communication strategies.
- Strengthen collaboration with partner school districts.
- Increase the frequency and type of direct communication with parents.
- Increase opportunities to bring stakeholders on campus.
- Implement communication audit findings aligned with district priorities.



To provide a safe and secure environment with technologically-advanced facilities for the career and academic preparation of the workforce for the future.

- Enhance campus safety and security through facility and transportation flow design.
- Implement a multi-year Campus Master Plan.
 - Provide instructional spaces with technologically-advanced equipment aligned with district goals.
 - Provide flexible instructional and non-instructional spaces.
 - Maintain and develop a centralized services center for each related area.
 - Design a consistent signage and wayfinding system outside and inside buildings for students and visitors.
- Facilitate expert and stakeholder input in the design process for the campus plan to provide a safe and secure environment.

MEASURES OF SUCCESS

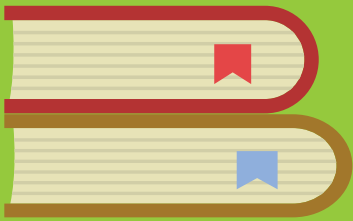
The following measures of success represent the metrics to evaluate the progress of MVCTC over the next five years as a result of the strategic plan. These measures represent the recommended points of accountability to track plan accomplishments in the annual review and update.

Post-program

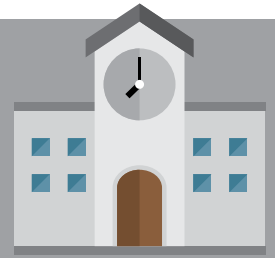
employment rate, including post-secondary education of

94%

or better annually.



growth in student career training program opportunities over five years.



10%

growth in useable student college credits earned over five years.

CONSISTENT

high school graduate rate of

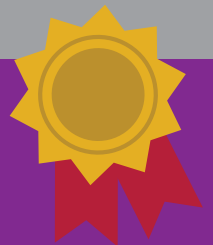
98%

or better annually.

94%

or better annual average attendance rates

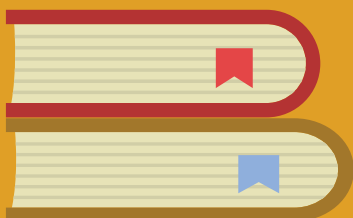
OF HIGH SCHOOL STUDENTS



Increased student career-tech participation rates by

20%

over five years.



100%

staff participation rate annually in

PROFESSIONAL DEVELOPMENT

offered.

10%

INCREASE IN PROFESSIONAL DEVELOPMENT offerings related to district goals

OVER FIVE YEARS.

The Miami Valley Career Technology Center provides in-demand job skills and college opportunities for high school and adult students from Darke, Miami, Montgomery, Preble, and Warren Counties. The MVCTC local funding comes from a tax base that covers all 27 school districts in the five counties served.

The Miami Valley Career Technology Center is dedicated to providing equal admission opportunities, equal educational opportunities, and equal employment opportunities without regard to race, religion, color, national origin, ancestry, age, sex, sexual orientation, handicap, marital status, or veteran status.